



JOB POSTING: DC 26-05

Lead Educator

Bouts de chou Daycare

Job Type: Full-Time, Permanent

Rate of Pay: \$31.06 - \$35.50 / hour

Date Posted: October 6, 2026

Job Summary

The Lead Educator coordinates the planning and implementation of a high-quality, child-centered curriculum and manages the activities of their assigned group alongside the educators and assistants assigned to that group. The position ensures children's safety and development, supports classroom operations, and works closely with families to support each child's growth in a collaborative learning environment.

Qualifications

- Registered Early Childhood Educator (RECE).
- Valid First Aid certification.
- Minimum of two years of experience in early childhood education.
- Bilingualism in French and English.
- Strong coordination, organizational, and communication skills.
- Proficiency in curriculum planning and child assessment.
- Patience, responsibility, and a proactive approach to classroom management.

Working Conditions

- Regular daytime hours, with flexibility for special events or meetings.
- Occasional lifting of children and active participation in indoor and outdoor activities.
- Work in a typical childcare centre environment, including exposure to noise, cleaning products, and varied child behaviours.

Benefits and Pension Plan

In addition to a stable municipal work environment, this position offers access to a comprehensive employee benefits package upon successful completion of the probationary period. Employees are also enrolled in the OMERS pension plan as of their start date, supporting long-term financial security from day one.



A detailed job description is available on the Town of Hearst website, www.hearst.ca.

Questions regarding the roles and responsibilities of this position can be directed to:

Brigitte Bouffard, Director of Social Services, Town of Hearst

Email: bbouffard@hearst.ca

Interested candidates may submit a cover letter and resume by **4:00 p.m. October 20, 2026**, using the subject line “**(your name) – DC 26-05**”, to the following address:

Jean-Michel Vachon, Director of Human Resources, Town of Hearst

Email: hr@hearst.ca

The Corporation of the Town of Hearst is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. Accommodations are available upon request for candidates participating in all aspects of the recruitment process. Personal information collected during the recruitment process is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used solely for employment recruitment purposes. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

