



JOB POSTING: BYLAW 26-03

Crossing Guard By-law

Job Type: Casual, Non-Union

Rate of Pay: \$25.80 / hour

Date Posted: September 28, 2026

The Town of Hearst is seeking one or more casual Crossing Guards to help meet an immediate staffing need. Coverage is required during the following periods on school days: **8:10 a.m. to 9:10 a.m., 11:20 a.m. to 12:50 p.m., and 3:00 p.m. to 4:00 p.m.** One individual may cover all periods, or the hours may be shared among several individuals based on availability. This is an as-required arrangement, and the Town will work with interested individuals to establish a suitable schedule.

Qualifications

- Reliable and punctual, with availability for one or more of the required time periods.
- Able to communicate clearly and remain attentive while assisting pedestrians.
- Able to work independently and follow established safety procedures.

Working Conditions

Work is performed outdoors in varying weather conditions during assigned school-day periods. Hours are casual and scheduled as required according to operational needs and individual availability.

Flexible Scheduling

Interested individuals may indicate which of the required periods they are available to cover. Availability for every period is not required.

If you are interested, please contact Human Resources by email at hr@hearst.ca, and let us know which time period or periods you can cover. We will work with interested individuals to arrange coverage based on their availability. This opportunity will remain open until sufficient coverage has been secured.

Jean-Michel Vachon, Director of Human Resources

Email: hr@hearst.ca — Telephone: 705-362-4341, ext. 1104

The Corporation of the Town of Hearst is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. Accommodation is available upon request for candidates participating in all aspects of the recruitment process. Personal information collected during the recruitment process is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used solely for employment recruitment purposes. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

