



Proclamation

“Disability Employment Awareness Day” October 28, 2026

WHEREAS persons with disabilities contribute valuable skills, talents, and perspectives to workplaces and communities across Canada, and

WHEREAS accessible and inclusive employment practices help remove barriers and create equitable opportunities for everyone, and

WHEREAS employers, community organizations, and governments share a responsibility to advance disability inclusion and meaningful participation in the workforce, and

WHEREAS Disability Employment Awareness Month provides an opportunity to recognize these contributions and promote more accessible and inclusive workplaces,

NOW THEREFORE, I, **Mayor Roger Sigouin**, do hereby proclaim October 28, 2026 as

“DISABILITY EMPLOYMENT AWARENESS DAY”

in the Town of Hearst and encourage residents, employers, and community organizations to support accessibility and disability-inclusive employment.

Dated at Hearst, this 28th day of October 2026.



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