SUMMARY OF MUNICIPAL COUNCIL MEETING OF DECEMBER 16, 2025

PLANNING

- Appointment of Sophie Joanis and Cloé Roussel as volunteer firefighters and Noah Dubé as junior volunteer firefighter of the Town of Hearst Fire Department.
- Amendment to the Town of Hearst Zoning By-law No. 76-19, by reducing the rear yard setback provisions to enable consent to be given to create a new residential lot from Parcel 2951CC, municipally known as 76 Labelle Street.

PARKS AND RECREATION

- Execution of an agreement with F. Girard General Construction Inc. for the replacement of exterior doors at the Claude Larose Recreation Centre, at the cost of $214,780 + applicable taxes.

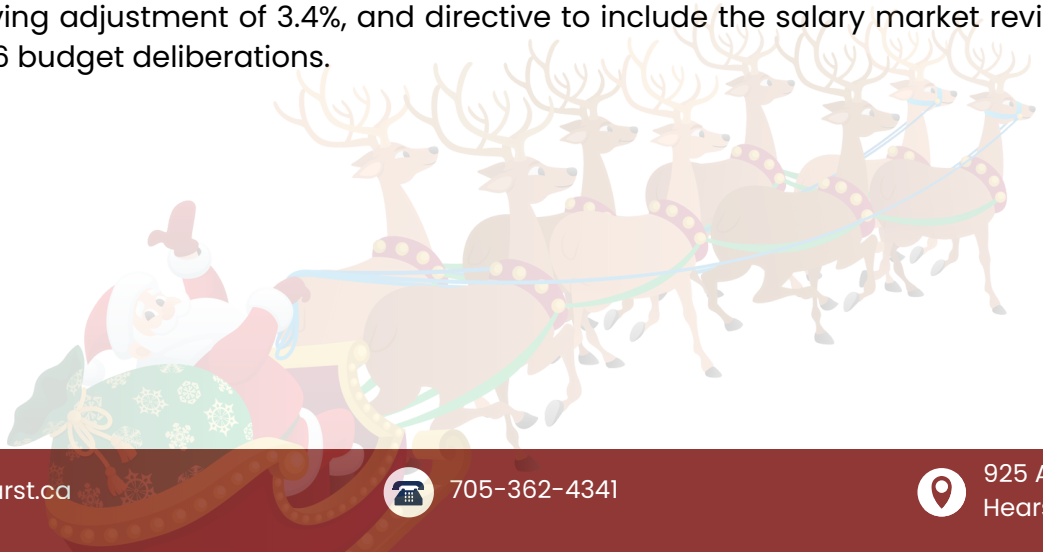
OPERATIONS

- Execution of an agreement with Greenstone Environmental Engineering for the conduct of the excess soils investigation required by the local improvement of Mongeon Crescent and McManus Street, at the cost of $35,750 + HST.
- In-kind contribution to the organizers of the Smash-Up Demolition Derby, including the use of the Public Works Department equipment and employees for the site preparation and on the day of the event, scheduled for February 7, 2026 .

SUMMARY OF MUNICIPAL COUNCIL MEETING OF DECEMBER 16, 2025

POLICY

- Free downtown parking from December 22nd to 31st, 2025, inclusively, without requiring compensation from Centre-ville Hearst Downtown for lost parking meter revenue.
- Adoption of a new Traffic and Parking By-law and a by-law establishing set fines for infractions to said by-law, including increased fines for certain parking violations.
- Amendment to the Terms of Reference and the composition of the Hearst Tourism Committee.
- Amendment to the Council Procedure By-law to allow members of Council participating electronically in a meeting to be counted toward quorum.
- Adoption of a new schedule of Acting Mayors for the remainder of the term of Council.
- Support to Bill 79 - Chad's Law (Enforcing Safer Passing), 2025, introduced by MPP Guy Bourgouin, proposing an amendment to the Highway Traffic Act to prohibit passing on a highway painted with double solid yellow lines.
- Support to the Town of Kapuskasing's resolution advocating for the implementation of a 2 + 1 highway program on highways 11 and 17, and for federal and provincial collaboration to advance planning, funding, and construction.
- Appointment of Ashley Rosevear-Gaudreau as director of the Hearst Development Corporation, for a term ending on December 16, 2028.
- Appointment of Raphaël Diatta as director of the Hearst Development Corporation, for a term ending on December 16, 2027.

FINANCES

- Ratification of the Memorandum of Settlement with the Canadian Union of Public Employees and its Local 1536 for the renewal of the Collective Agreement, in accordance with the negotiated terms and conditions, and execution of said Agreement for a period of two years, commencing on January 1st, 2026 and ending on December 31st, 2027.
- Adoption of a salary scale for non-union municipal employees for the year 2026, including a cost-of-living adjustment of 3.4%, and directive to include the salary market review project in the 2026 budget deliberations.