



**Hearst Accessibility Committee**  
**Report of the May 23, 2018**  
**Public meeting**  
**Heritage Sawmill Marketplace**

**Présent**

Anne-Marie Portelance  
Julie Lanoix  
Agathe Cheff  
Aline Morissette  
Jean-Paul Grondin  
Chantal G Dillon

Tammy Larouche  
Joelle Ayotte  
Olive Côté  
Huguette Blais  
Thérèse Goupil  
Thérèse Vachon

Brianna Picard  
Sandra Blanchard  
Victor Granholm  
Marie-Josée Fournier  
Diane Blier

**1. Opening comments**

President Anne-Marie Portelance welcomes the audience. She introduces the two guests of the evening, Tammy Larouche from Victim Services and Joelle Ayotte from Habitat Interlude. The president begins the meeting with an update of the committee business.

**2. New business**

- A.M. Portelance informed members that on December 21, 2017, the Hearst Accessibility Committee issued a certificate to all staff and students of École publique Passeport jeunesse. This was to acknowledge the excellent work they did to mark the International Day of Persons with Disabilities, which took place on December 3, 2017. The President thanked Claire Forcier and Julie Lanoix for all their support in this project.
- A.M. Portelance thanked everyone who took part in the Hearst Accessibility Committee's 10th anniversary brunch that was held on Sunday, December 10, 2017. She thanked André Rhéaume, Julie Lanoix and Claire Forcier for their testimony, Tammy Coulombe for her work on the Committee's PowerPoint presentation as well as Aline Morissette and Jean-Paul Grondin for purchasing balloons.
- A.M. Portelance informed members that the Hearst Accessibility Committee was one of the 12 committees selected from the 140 Accessibility Committees of Ontario to participate in the Consultation on Municipal Accessibility Advisory Committees. The President says she is very honored and explains to the members the progress of this consultation.

- The President gave an overview of the evaluations that has been done since the last public meeting in October 2017. She thanked Maison Renaissance, Bijouterie Prestige and The Hearst Legion for their invitation and she thanked everyone who took part.
  - October 5, 2017 – Maison Renaissance  
Participants: Claire Forcier, Julie Lanoix and Anne-Marie Portelance as well as Danielle Plamondon and Monique Daigle of Maison Renaissance.
  - March 1, 2018 – Bijouterie Prestige  
Participants: Julie Lanoix, Claire Forcier, Michelle Cote, Kent McRae, Aline Morissette, Jean-Paul Grondin, Fanny Roy and Anne-Marie Portelance as well as Guylaine Rioux, co-owner of Bijouterie Prestige.
  - April 11, 2018 - The Hearst Legion,  
Participants: Fanny Roy, Ghislain Allard, Julie Lanoix and Anne-Marie Portelance as well as Manon Longval-Veilleux, Gilles Deschamps, Chris Potter and Terry Letourneau of The Hearst Legion.
- The President informed everyone that they can exercise their right to vote at 631 Front Street. For those with mobility issues, contact Claudine Locqueville at (705) 362-4596.

### 3. Tips of the month

- **Personal Emergency Leave**  
Personal emergency leave is job-protected time off work for up to 10 days per calendar year. The first two days of personal emergency leave must be paid. This leave may be taken for personal illness, injury or medical emergency. It can also be taken for the death, illness, injury, or medical emergency of, or urgent matter relating to a family member.  
[https://www.labour.gov.on.ca/english/es/pubs/brochures/br\\_leaves.php](https://www.labour.gov.on.ca/english/es/pubs/brochures/br_leaves.php)
- **Hire for talent program**  
The HIRE for TALENT program aims to increase employer awareness about how people with disabilities are a talented part of the workforce. It will also provide resources to help employers tap into this talent pool during their search for skilled workers. By understanding how to create inclusive workplaces, employers and workers can discover many benefits, while encouraging economic growth -- a "win-win situation" for everyone.
- <http://www.hirefortalent.ca>

### 4. A. Presentation: Tammy Larouche from Victims Services (see annex A)

Victim services or VCAO is a community-based service that employs staff and trained volunteers to provide in case of crisis, intervention services, information and referral services to victims of crime and tragedy 24 hours a day, 7 days a week. This

service is funded by the Ministry of the Attorney General and works in partnership with the Ontario Provincial Police and other community services.

**B. Presentation: Joelle Ayotte from Habitat Interlude** (see annex B)

Woman abuse can take different forms; physical abuse, psychological abuse, sexual abuse, economic or financial abuse and spiritual abuse. Every woman has the right to be safe and live without fear. Habitat Interlude offers them a safe shelter and support so they may find the strength to make the necessary changes in their life. Habitat Interlude offers their services from Cochrane to Constance Lake.

- 5. Next Executive Committee Meeting:** June 15, 2018  
**Next Public Meeting:** October 2018.

**6. Adjournment**

President adjourned the meeting at 9: 05 p.m.

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**Anne-Marie Portelance, President**